

2014 BRINGING ADMINISTRATORS TOGETHER CONFERENCE

Robert A. Crouch

Assistant Vice President for Human Resources

UIC UNIVERSITY OF ILLINOIS
AT CHICAGO

UIC

Lincoln Hall

707 South Morgan Street

UIC Human Resources: Sponsor Update

- Expanded testing capability.
- Hired additional employees to better align staff with vacancy ratio in Civil Service hiring area.
- Human Capital Strategy initiatives:
 - Modernization of the State Universities Civil Service System.
 - Define and track HR metrics.
 - Confirm UIC job families and career paths.

UIC Human Resources: Sponsor Update

- Implemented enhancements for HireTouch.
- Reached settlement in 9 of 23 bargaining units.
- Initiated job analysis process on Campus.
- Developing an IT job model in ACCC.

UIC Human Resources: Sponsor Update

- Designed, developed and delivered the first full-day HR Academy.
 - Second Annual HR Academy
Friday, November 7, 2014

